

**SULTAN UL ULOOM EDUCATION SOCIETY
FACULTY INCENTIVE SCHEME**

S. No.	Incentive for	Category	subcategory	Prerequisite	Incentive Amount (Rs)	Remarks
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CC - SUES stands for Constituent College of Sultan UI Uloom Education Society

1	Publication	Books	Sole author	Peer reviewed / Recommended by duly constituted committee	Award of upto 20000 with a minimum of 10000	Per book
			With co-author(s)	Peer reviewed / Recommended by duly constituted committee	Award as above shared in the ratio 60:40 / 50:25:25	Award split per book among 2 / 3 authors of CC-SUES
			Editor	Peer reviewed volumes / conference proceedings / Handbooks	Award of 10000	Per volume
			Subsequent editions	Already published books	Award of Rs. 5000	Award split per book among authors of CC-SUES
		Chapters in Books	Sole author in edited volumes	Peer reviewed	Award of 2500	per chapter
		Conference Proceedings	Conference Within India	First Author WoS / Scopus / ICI / UGC CARE / PubMed/ ERIC/ DOAJ/ IEEE Xplore / Taylor & Francis	Publication charges of 5000 per paper	Maximum of 3 papers per annum per author
			Conference Abroad	First Author WoS/ Scopus/ ICI/ UGC CARE / PubMed/ ERIC/ DOAJ/ IEEE Xplore / Taylor & Francis	Publication charges of 10000	Maximum of 3 papers per annum per author
		Journals (zero processing charges)		First Author WoS/ Scopus/ ICI/ UGC CARE / PubMed/ ERIC/ DOAJ/ IEEE Xplore / Taylor & Francis / EBBSCO / JGATE	Award of 7500	No annual limit
		Open Access Journals		First Author WoS/ Scopus/ ICI/ UGC CARE / PubMed/ ERIC/ DOAJ/ IEEE Xplore / Taylor & Francis	Publication charges of 10000	Maximum of 3 papers per annum per author
		2	Presentation	Conference	Conference within India	Organized by Institutions of National Importance notified by MoE-Gol, Deemed Universities / National Law Universities / reputed educational Institutions / private sector organizations
3	Participation	Conferences/ Seminars/ Workshops/ FDPs	Organized in India	Organized by Institutions of National Importance notified by MoE-Gol/Public Universities / National Law Universities / IPE / Governmental organisations / Deemed Universities	Participation charges of 5000	maximum per annum for 1 or multiple

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4	External Grants	Research Projects	Sponsored	GoI / State Government / Universities / Industries / Corporate Bodies / International Organisations	Award of 2% of the received grant for projects over 1 lakh with minimum of 5000 and maximum of 50,000	To be Shared with co-investigator(s) of CC-SUES
		Organization of FDP/ Conference	National	GoI / State Government / Universities / Industries / Corporate Bodies/ International Organisations	Award of 2500	To be awarded to convener / coordinator
			International	Recognised International Professional Bodies	Award of 5000	To be awarded to convener / coordinator
		Consultancy	Intellectual	Analysis, Design & Estimation / proof checking etc.	Institution : Faculty 20:80	To be shared with co-workers
			Utilizing Institutional Infrastructure	Research based or experiment / testing based projects	Institution: Faculty 60:40	To be shared with co-workers
5	Patents	Indian (Applicant CC - SUES)	Published	Full Processing fees paid by Institution	Award of 2000	For each inventor belonging to CC - SUES, limited to a maximum of three inventors per patent
			Registered	Design	Award of 10000	
			Granted	Utility	Award of 25000	
		International (Applicant CC - SUES)	Published	Full Processing fees paid by SUES	Award of 2000	For each inventor belonging to CC - SUES, limited to a maximum of three inventors per patent
			Registered	Design	Award of 5000	
			Granted	Innovation	Award of 10000	
			Granted	Utility	Award of 20000	
		Applied by Individual (Indian / International)	Granted	Design/ Innovation/ Utility Processing fees borne by applicant	Award of 5000	To be shared equally among SUES Inventors
	Technology Transfer	Patent in the name of Institution	Design / Product	Award of Rs. 1, 00, 000	To be shared by the technology transfer team	
	Copyright	Applied by SUES	Ownership	Full Processing fees paid by SUES	Award of 5000	To be shared equally by all
		Applied by Individual	Ownership	Processing fees borne by applicant	Award of 2500	To be shared equally by all

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6	Awards and Recognitions	Academic / Research / Societal Contribution		Gol, State Government, Institutions of National Importance notified by MoE-Gol, Public Universities, Nationally or Internationally recognized profession bodies like but not limited to IE(I), IEEE, ACM, CSI etc.	Award of 5000	Per awardee
		Best Paper Award	Published in Journal	First Author WoS/ Scopus/ ICI/ UGC CARE / PubMed/ ERIC/ DOAJ/ IEEE Xplore / Taylor & Francis	Award of 5000	For first author
		Best Paper Award	Published in Conference Proceedings	First Author WoS/ Scopus/ ICI/ UGC CARE / PubMed/ ERIC/ DOAJ/ IEEE Xplore / Taylor & Francis	Award of 2000	For first author
		Merit Award in NPTEL FDP Course	Topper+Elite+Gold Medal	Topper with >= 90%	Award of 2000	
		Merit Award in NPTEL FDP Course	Elite+Gold Medal	>= 90%	Award of 1000	
		Merit Award in ATAL FDP / ARPIT Refresher Course	Elite+Gold Medal	>= 80% Marks	Award of 1000	
7	e-Content Development	Compilation of a Complete Course		NPTEL/ SWAYAM/ /NMEICT/ e-PG-Pathshala/ CEC (Under Graduate)/ Recognised MOOCs platform/ Institutional LMS	10000	To be shared among all content developers of CC-SUES
		Compilation of a Module in a Course		NPTEL/ SWAYAM/ /NMEICT/ e-PG-Pathshala/ CEC (Under Graduate)/ Recognised MOOCs platform/ Institutional LMS	2000	To be shared among all content developers of CC-SUES
		Translation of a Course to Urdu		NPTEL/ SWAYAM/ /NMEICT/ e-PG-Pathshala/ CEC (Under Graduate)/ Recognised MOOCs platform/ Institutional LMS	7500	To be shared among all translators of CC-SUES
		Translation of a Course to any Indian Language		NPTEL/ SWAYAM/ /NMEICT/ e-PG-Pathshala/ CEC (Under Graduate)/ Recognised MOOCs platform/ Institutional LMS	5000	To be shared among all translators of CC-SUES

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8	Membership of Professional Bodies	To Sustain Professional Chapter		IEEE, SAE, ACM, ICI, AIMA, AIMS, HMA, HRD Network, SMS, SHRM, IFA etc.	Full Annual Subscription	To be given to required number of faculty as per chapter norms
		Individual	Life Membership paid once in the career	Applicant should have completed two years of service	Membership fee 5000	Maximum limit & restricted to any one professional body
9	Qualification Improvement	PhD		On award of first PhD degree by a university recognized by UGC	Incentive of 7500 / 5000 per month	Paid along with the salary
		Certificate Course		NPTEL/ Other Recognised Courses	Examination Fee	
10	Research Supervision	Award of Ph. D. degree		Research scholar may be from Research Centers of CC - SUES or any other University	Award of 5000	
11	Faculty Excellence Awards	Overall Performance		Criteria as per Excellence Award Committee Recommendations*	Award of 10000	
	*Award to be based on the score of Academic Parameters from SUES Annual Performance Appraisal and total of the rewards received in S. No. 1 to 9 of Faculty Incentive Scheme. A committee shall be constituted to recommend suitable implementation policy for the excellence award.					